

## Information

### Are you interested in developing personally and professionally at University Hospital Zurich?

We would be happy to discuss your individual entry and career options in person. Connect with us on social media and learn more about working for Zurich's largest hospital. We look forward to hearing from you!

#### Contact

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Human Resources Management  
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Channels for employees



Official channels



**USZ** Universitäts  
Spital Zürich



Working at University Hospital Zurich

## Countless opportunities. One employer.

University Hospital Zurich offers an innovative workplace with a variety of opportunities for progression in over 120 professional areas. Could that soon include you?

# One employer. Countless opportunities.

## People

Our employees are the heart of our company. Over 8600 people from around 90 countries work for us in 43 clinics and institutes in over 120 different professional roles. We know that each employee has their own individual needs, which is why we offer on-site childcare, personnel accommodation and reduced-price sports facilities, among other things. Almost half of our employees work part-time and many benefit from flexible working hours. In accordance with the requirements of their profession, up to half of the working hours can be done from home. As part of interdisciplinary teams, our colleagues care for 43 000 inpatients and 700 000 outpatients each year, with humanity, dedication, ambition and agility.

## Progress

We're ready for the future of medicine. We are working together with the University of Zurich and ETH to build a campus with cutting-edge infrastructure in the heart of Zurich by 2030. Our outpatient health center at Zurich Airport takes care of 1000 patients a day. Both locations are served by the most modern warehouse in the Swiss healthcare industry. Our daily research and work with ground-breaking technology makes us the leading hospital for highly specialised medicine.

## Development

It's not only our patients who benefit from our advanced knowledge and extensive experience, but also our employees. We offer various opportunities for our employees during their entire career path and support them in their development. In cooperation with other educational institutions we train 700 apprentices and students every year. Our employees can then choose between a leadership, educational or specialist career track. At our own education centre they receive tailored trainings for their chosen path. Our employees are specialists in their fields who support each other practically and intellectually on a daily basis. They help each other learn and work together to achieve outstanding results.



### Family-friendly

- Part-time work
- 50 % working from home
- On-site childcare
- Min. 6 months maternity leave (16 weeks full pay)
- Min. 2 months paternity leave (2 weeks full pay)



### Health

- Health management
- Personnel committee
- Staff doctor service



### Discounts

- ZVV-BonusPass or reduced fee for GA travelcard
- Attractive mobile phone plans (family members included)
- ASVZ membership
- Various discounts with partnering companies



### Employment conditions

- 42-hour working week (50 for medical professionals)
- Overtime hours can usually be compensated in one go
- Min. 25 vacation days



### Salary

- 13-month salary
- Cantonal salary grade
- Up to 12 months' continued salary payment
- Retirement gift of holiday or salary



### Insurance

- BVK/VSAO (medical professionals)
- 60 % employer pension contribution
- Non-workplace accident cover
- Reduced-price supplementary health insurance